

DATE : March 7, 2015

FROM : ARNEL B. GARCIA, CESO II
Regional Director

TO : SURVEY RESPONDENTS (see attached Annex A)

RE : ORGANIZATIONAL ASSESSMENT SURVEY

The ever increasing demands on DSWD promotive and protective programs has changed how the Field Offices operate. A study then on the ability of the FOs to deliver their goals and objectives following the agency's mandate, targeted results and outcomes given the context of the environment of the Department needs to be done.

The ongoing Organizational Assessment is reviewing the capacity of the FOs to implement the Pantawid and other related promotive interventions. It is looking at the external environment (economic, political, culture, conflict and peace, climate change) as well as the internal environment of the organization (structure, leadership, HR system and processes, physical environment, technology management, program and service management and financial management,). ¹ This in turn will help the Institutional Development Group (IDG) identify priority interventions to enable the FOs to deliver their mandate and target.

Our Field Office is one of the six (6) chosen for a full-blown Organizational Assessment because of the size of the region and the location. It will show our strengths and areas for improvement so that we can be clearer and more purposive about the assistance that we ask for from the CO.

You have been randomly chosen as a respondent of the OA Survey. Please answer as openly as you can. Low ratings are not necessarily bad or embarrassing. It will inform the IDG how to best help our Field Office and to design interventions that we most need. The more accurate your assessment is, the better for us to understand what is working and what is not working. We appreciate your sincerity in answering the Survey.

The OA Survey is available in the FO V Website. Deadline for the Survey is March 20, 2015

Thank you for participating in the Survey.

¹ Organizational Assessment Framework by International Development Research Center (Canada)

Annex A

List of Randomly Selected Survey Respondents

REGULAR EMPLOYEES

NAME	POSITION
1. ABEJURO, CIRIACO, JR. B.	PLANNING OFFICER III
2. ABONALLA, EVELYN G.	HOUSEPARENT III
3. ALDEA, MA. LUISA M.	NURSE I
4. AMADOR, JESICA J.	PROJECT DEVELOPMENT OFFICER II
5. AVILA, GERLIE L.	SOCIAL WELFARE OFFICE IV
6. AZAÑA, EVE C.	ADMINISTRATIVE OFFICER II
7. BAÑARES, EVA D.	MANAGEMENT AND AUDIT ANALYST II
8. BARCELA, AILEEN MAE B.	PROJECT DEVELOPMENT OFFICER II
9. BARCELON, GENOVEVA G.	SOCIAL WELFARE OFFICER II
10. BASALLO, NANCY R.	SOCIAL WELFARE OFFICER II
11. BELLEN, MA. CRISTINA S.	SOCIAL WELFARE OFFICER II
12. BELLENA, MICHAEL GEROME B.	ACCOUNTANT III
13. BELLEZA, SUSAN M.	ADMINISTRATIVE OFFICER IV
14. CACERES, TERESITA C.	PROJECT DEVELOPMENT OFFICER III
15. CAÑAVERAL, JOBERT P.	PROJECT DEVELOPMENT OFFICER II
16. CECILIO, EARL MAXIMILLAN A.	PROJECT DEVELOPMENT OFFICER II
17. CHUA, ARLENE M.	SOCIAL WELFARE OFFICER II
18. DERI, CRESENCIA P.	SOCIAL WELFARE OFFICE V
19. GARCIA, VILMA R.	SOCIAL WELFARE OFFICER II
20. GONZALES, YOLANDA C.	PROJECT DEVELOPMENT OFFICER II
21. JARDIN, FRANCELA C.	ADMINISTRATIVE ASSISTANT II
22. JERUSALEM, EVELYN E.	INFORMATION OFFICER II
23. JOAQUIN, ANTONIO JR. N.	ADMINISTRATIVE OFFICER V
24. LANUZA, NENE M.	SOCIAL WELFARE ASSISTANT
25. LARA, LLOYD S.	SOCIAL WELFARE ASSISTANT
26. LIM, VILMA M.	SOCIAL WELFARE OFFICER II
27. LOGRONIO, GILBERTO R.	ADMINISTRATIVE OFFICER II
28. LUALHATI, MARITES S.	MANPOWER DEVELOPMENT OFFICER I
29. MACINAS, NIDA M.	SOCIAL WELFARE OFFICER III
30. MARAÑO, MARILYN B.	TRAINING SPECIALIST III

NAME	POSITION
31. MARTINEZ, CHRISTIAN L.	TRAINING SPECIALIST I
32. MASANQUE, JAYGEE J.	SOCIAL WELFARE OFFICER II
33. MATAMOROSA, NILSA PAULINITA P.	SOCIAL WELFARE OFFICE IV
34. MATEO, ELENA B.	SOCIAL WELFARE ASSISTANT
35. MENDAROS, RHODA L.	SOCIAL WELFARE OFFICER II
36. MIMAY, MARICEL M.	SOCIAL WELFARE OFFICER II
37. MIÑA, Corazon B.	SOCIAL WELFARE OFFICER V
38. MINGOY, JINDRA R.	SOCIAL WELFARE OFFICE IV
39. MORCO, RONALD T.	PLANNING OFFICER I
40. NOLSOL, MARIA LINDA S.	HOUSEPARENT III
41. OCHOA, SHIRLY J.	TRAINING SPECIALIST II
42. PAESTE, MARISSA M.	SOCIAL WELFARE OFFICER II
43. PASANO, JUVY E.	ADMINISTRATIVE OFFICER V
44. PASANO, RANULFO C.	ADMINISTRATIVE ASSISTANT II
45. PEDRO, MARVIE C.	SOCIAL WELFARE OFFICER II
46. PITERO, MARIA CORAZON A.	SOCIAL WELFARE OFFICE IV
47. PRELLIGERA, JOCELYN P.	SOCIAL WELFARE ASSISTANT
48. RAGODON, ARLENE CRISTINA V.	SOCIAL WELFARE OFFICER II
49. RAZO, ARWIN O.	SOCIAL WELFARE OFFICE IV
50. REBANAL, LORNA R.	ADMINISTRATIVE OFFICER V
51. RODRIGUEZ, CORAZON M.	ADMINISTRATIVE ASSISTANT III
52. RODRIGUEZ, JESSICA O.	SOCIAL WELFARE OFFICER II
53. ROLANDO N. WONG, JR.	PROJECT DEVELOPMENT OFFICER II
54. SAMSON, MARIA CRISTINA S.	SOCIAL WELFARE OFFICER II
55. SERRANO, MYRA G.	PROJECT DEVELOPMENT OFFICER II
56. SHEMA N. BALLESTEROS	SOCIAL WELFARE OFFICER II
57. TAGUM, VICTORIA C.	SOCIAL WELFARE OFFICE IV
58. TESTON, Joseph L.	PLANNING OFFICER II
59. TIANSAY, NIDA M.	ADMINISTRATIVE OFFICER IV
60. TUYAN, EVELYN O.	NUTRITIONIST-DIETITIAN III
61. VIDAL, ROSEMARIE A.	ADMINISTRATIVE OFFICER III
62. VILLAREAL, LYNDRA A.	SOCIAL WELFARE OFFICER III

CONTRACTUAL

NAME	POSITION
1. ABACHE, EFREN P. JR.	Administrative Assistant III
2. ABAD , MARIA CORAZON P.	Project Development Officer II - ML/CL
3. ABILA , AIMEE ROSE S.	Social Welfare Officer III
4. ABINION , FRANCO NERO A.	Social Welfare Assistant
5. ABION , REGGIE A.	Social Welfare Assistant
6. ABRIGO , ANDY L.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
7. ALAMADA , NORAIFAH D.	Project Development Officer II - ML/CL
8. ALAMO , RACHEL J.	Project Development Officer II - ML/CL
9. ALANIS , MA. FRANCIA I.	Project Development Officer II - ML/CL
10. ALMENDRAL , ROCHEL L.	Social Welfare Assistant
11. ALTAVANO , SHARLYN B.	MCCT Regional Coordinator (SWO III)
12. ANCHETA , EDELAINE A.	Project Development Officer II - ML/CL
13. ANDES , JANE B.	Project Development Officer II - ML/CL
14. AÑONUEVO , RUCHELLE B.	Project Development Officer II - ML/CL
15. ANTES , SHERYL S.	Social Welfare Assistant
16. APUYAN , GRACE S.	Project Development Officer II - ML/CL
17. ARIAS , LENE A.	Social Welfare Assistant
18. ARMEÑA , MARIA KRIZTINA B.	Administrative Assistant III/Municipal Roving Bookkeeper
19. ARROGANTE , MILDRED T.	Project Development Officer II - ML/CL
20. ARTIAGA , JOVEN A.	Project Development Officer II - ML/CL
21. ASILO , DARRYL L.	Social Welfare Assistant
22. ATIENZA , JESSAMINE O.	Administrative Assistant II (province)
23. AVILA , ARNEL A.	AO II/Financial Analyst I
24. AVILA , ALMA L.	Project Development Officer II - ML/CL
25. AZURIN , JERICO GLEN A.	Social Welfare Assistant
26. BADONG , JORYL DEANNA T.	Project Development Officer II - ML/CL
27. BAGAPORO , STIFFANY MARIE V.	Project Development Officer II - ML/CL
28. BALDAGO , CRISTINA M.	Project Development Officer II - ML/CL
29. BALDERAMA , MA. TERESA B.	Social Welfare Assistant
30. BALDO , EDGARDO A.	Administrative Assistant III/Municipal Roving Bookkeeper
31. BALDOZA , RUSS DANIEL O.	Project Development Officer II - ML/CL
32. BALLARAN , OLIVIA M.	Administrative Assistant II (cluster)

NAME	POSITION
33. BALLON , MARK ANTHONY L.	Administrative Assistant III/Municipal Roving Bookkeeper
34. BALMES , MARY ANNE CARMELA B.	Project Development Officer II - ML/CL
35. BALMES, CARMELITA B.	PDO II M&E Finance
36. BALUNSAY , JESUS B.	Project Development Officer II - ML/CL
37. BAÑADERA , JOSE B.	Project Development Officer II - ML/CL
38. BANDOLA , MYRNA B.	Project Development Officer II - ML/CL
39. BAÑEZ , GLADYS B.	Project Development Officer II - ML/CL
40. BARAQUEL , NOEME A.	Social Welfare Assistant
41. BARASONA , NERISSA B.	Social Welfare Assistant
42. BARRAMEDA, CONNIE R.	Administrative Assistant III
43. BASCO, CHRISTY S.	Project Development Officer II
44. BASCO, INES B.	Project Development Officer II
45. BASILAN , DONNABELLE S.	Project Development Officer II - ML/CL
46. BATALLER , AMOR G.	Project Development Officer II - ML/CL
47. BAYLON , DIANA F	Social Welfare Assistant
48. BAYOS , REA C.	Project Development Officer II - ML/CL
49. BAYRANTE , KRISTINE B.	Project Development Officer II - ML/CL
50. BEATO , MICHELLE O.	PDO II - Municipal/City Link
51. BELBES , CHARMAINE A.	Administrative Assistant III/Municipal Roving Bookkeeper
52. BELBES , LYKA P.	Social Welfare Assistant
53. BELCHEZ , MARILOU B.	Project Development Officer II - ML/CL
54. BELEN , SHERYL B.	Project Development Officer II - ML/CL
55. BELEN, FLORENDO JR. G.	Project Development Officer II
56. BELLEN , EDITHA B.	Project Development Officer II - ML/CL
57. BELLEN, JERWEN B.	Administrative Assistant III
58. BENITEZ , JUDY V.	Project Development Officer II - ML/CL
59. BERAQUIT , RONEL N.	Project Development Officer II - ML/CL
60. BERMUDEZ , MARVIN B.	Project Development Officer II - ML/CL
61. BERNAL , MARIE HELA R.	Project Development Officer II - ML/CL
62. BERTUMEN , MARK JOHN P.	GRS Focal (cluster) / Provincial GRS Officer (PDO II)
63. BESMONTE , AMY ROSE C.	Project Development Officer II - ML/CL
64. BETIZ , CHRISTINE M.	Project Development Officer II - ML/CL
65. BIEN , RHEA P.	Administrative Assistant III/Municipal Roving Bookkeeper
66. BIEN , JONALEE B.	Project Development Officer II - ML/CL
67. BILO , MYLA B.	Social Welfare Assistant
68. BILO , MICALYNN B.	Project Development Officer II - ML/CL
69. BINZA , MARY ANNLYN L.	Project Development Officer II - ML/CL

NAME	POSITION
70. BITARA , DANNY FRANCO B.	Project Development Officer II - ML/CL
71. BO , ARNEL JR C.	Social Welfare Assistant
72. BOLAÑOS , JESSICA R.	Social Welfare Assistant
73. BONAOBRA , SHERYLQUIN B.	Project Development Officer II - ML/CL
74. BONAVENTE , GEMMA B.	Project Development Officer II - ML/CL
75. BORSAL , RUBY V.	Project Development Officer II - ML/CL
76. BRACINO , DOMENIQUE A.	GRS Focal (cluster) / Provincial GRS Officer (PDO II)
77. BRAGAIS, IRAH JEANNE M.	Social Welfare Officer II
78. BRAZIL , ROSEMARIE B.	Social Welfare Officer III
79. BRONCANO , MA. LOURDES P.	AO IV/Financial Analyst II
80. BUBAN , CHRISTOPHER C.	Administrative Assistant III/Municipal Roving Bookkeeper
81. BUEN , ROCHELLE M.	AO II/Human Relation Officer I
82. BUENCOSEJO , TESSA O.	Project Development Officer II - ML/CL
83. BUFI , CHRISTINE B.	Project Development Officer II - ML/CL
84. BUTIAL , JESSECA B.	Project Development Officer II - ML/CL
85. CADAG, KRISTINE MARIE V.	Project Development Officer II
86. CALDERON , CHRISTIAN P.	Social Welfare Assistant
87. CALMANTE , FERNANDO R.	Social Welfare Assistant
88. CANAFE , RUEL C.	Administrative Assistant III/Municipal Roving Bookkeeper
89. CAÑAL, ANALYN N.	Project Development Officer II
90. CANTES , ISIDRO GERALDINO B.	Administrative Assistant III/Municipal Roving Bookkeeper
91. CAPARAS , CATHERINE B.	Project Development Officer II - ML/CL
92. CAPINPIN , MIKE ANGELO L.	Administrative Assistant III/Municipal Roving Bookkeeper
93. CAPUS , MA. FE ANGELITA B.	Administrative Assistant II (Procurement) *
94. CARAO , THOMERLAIN L.	Administrative Assistant III/Municipal Roving Bookkeeper
95. CARMONA , NERESSA P.	Project Development Officer II - ML/CL
96. CASANO , JULIE ANN C.	Project Development Officer II - ML/CL
97. CASIM , ALDWIN C.	Project Development Officer II - ML/CL
98. CEPRIA , CATHERINE D.	Social Welfare Assistant
99. CERVANTES , GENEVEL B.	Project Development Officer II - ML/CL
100. CES , GENEROSE B.	Project Development Officer II - ML/CL
101. CESTINA, MARION C.	Project Development Officer II
102. CHAVEZ , KEISHA MARIE FRANCE O.	Project Development Officer II - ML/CL
103. CIMANES , MA. SHIELA L.	Administrative Assistant III/Municipal Roving Bookkeeper

	NAME	POSITION
104.	CLIDORO , RODOLFO ROY B.	Social Welfare Assistant
105.	COLLANO , CHRISTIAN N.	Social Welfare Assistant
106.	CORTES , CHAD C.	Social Welfare Assistant
107.	CUACHIN , MAY B.	Social Welfare Assistant
108.	DAET , HARRY JAY B.	Social Welfare Officer III
109.	DE CHAVEZ , JAYSON S.	Administrative Assistant III/Municipal Roving Bookkeeper
110.	DE LA CRUZ , CYNTHIA G.	Project Development Officer II - ML/CL
111.	DE VERA , CLARITA H.	Project Development Officer II - ML/CL
112.	DEL ROSARIO , DARYLL V.	Project Development Officer II - ML/CL
113.	DESTAJO , FREDABELLE D.	Project Development Officer II - ML/CL
114.	DURAN , JONATHAN B.	Project Development Officer II - ML/CL
115.	ECALNIR , DIANA ROSE B.	Project Development Officer II - ML/CL
116.	ECAT, WILSON A.	Information Officer IV
117.	ELIGOYO , KAREN N.	Social Welfare Assistant
118.	ESPILOY , CRINELYN O.	Project Development Officer II - ML/CL
119.	ESPINOSA , MARISSA T.	Project Development Officer II - ML/CL
120.	ESPINOSA , RICHARD S.	Project Development Officer II - ML/CL
121.	ESTIPONA , MA CRISTINA B.	Project Development Officer II - ML/CL
122.	FABELLARE , ARLENE C.	Social Welfare Officer III
123.	FERRER , MIKE ANGELO L.	Social Welfare Assistant
124.	FLORANZA , LORELYN T.	Project Development Officer II - ML/CL
125.	FUENTES , ARNEL F	Social Welfare Assistant
126.	FUGEN , ROWENA D.	Social Welfare Assistant
127.	GADGODE , CHARMAINE N.	Project Development Officer II - ML/CL
128.	GALICIA , LOVELY B.	Project Development Officer II - ML/CL
129.	GARDUQUE , BETLEHEM A.	Monitoring & Evaluation Officer (PDO I)
130.	GAYOLA , JOY MARIE G.	Project Development Officer II - ML/CL
131.	GLIPO , FRAKLIN E.	Project Development Officer II - ML/CL
132.	GOMEZ , DENNELYN T.	Project Development Officer II - ML/CL
133.	GOZE , BERNADETH S.	Project Development Officer II - ML/CL
134.	GRIARTE , CARMELO H.	Information Technology Officer II
135.	GUERRERO , JONARIZA D.	Project Development Officer II - ML/CL
136.	GUINHAWA , AILEEN E.	Administrative Assistant II (Cluster)
137.	GUNAY , LOURDES B.	Social Welfare Assistant
138.	ILANO , MARY KAREN T.	Project Development Officer II - ML/CL
139.	JARDIN , MANIELENE C.	Administrative Assistant III/Municipal Roving Bookkeeper
140.	LALUCIS , MHAY P.	Project Development Officer II - ML/CL
	NAME	POSITION

NAME	POSITION
141. LANA , CLARK EMERSON B.	GRS Focal (cluster) / Provincial GRS Officer (PDO II)
142. LAPASARAN , JOSEPH S.	Administrative Assistant III/Municipal Roving Bookkeeper
143. LATUMBO , DOMAIDA P.	Project Development Officer II - ML/CL
144. LLAGUNO , ANALYN C.	BUS Focal (cluster) / Provincial BUS Officer (PDO II)
145. LLANETA , CRIS C.	Social Welfare Assistant
146. LODRONIO , ELMER JAMES L.	Social Welfare Assistant
147. LORIA , MAE M.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
148. LORIA , SHARMAINE N.	Project Development Officer II - ML/CL
149. LOTIVIO , CHELLAVIE M.	Project Development Officer II - ML/CL
150. LOZANO , FRANCISCO H.	Project Development Officer II - ML/CL
151. LUCILO , RONALD M.	Project Development Officer II - ML/CL
152. LUMENARIO , CHONA B.	Project Development Officer II - ML/CL
153. MABASA , RANDY O.	Project Development Officer II - ML/CL
154. MACEDA , EFREN JR B.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
155. MACEDA , RICHILDA C.	Project Development Officer II - ML/CL
156. MADRONA , MARISSA B.	GRS Focal (cluster) / Provincial GRS Officer (PDO II)
157. MAGANO , MARY JEAN M.	Project Development Officer II - ML/CL
158. MAGAYANES , KAREN N.	Administrative Assistant III/Municipal Roving Bookkeeper
159. MAGDAONG , JOHN RYAN L.	Administrative Assistant III/Municipal Roving Bookkeeper
160. MALAZARTE , KATHERINE C.	Project Development Officer II - ML/CL
161. MALVAROSA , MARY JOY O.	Project Development Officer II - ML/CL
162. MANANTAN , MISSHEL B.	Project Development Officer II - ML/CL
163. MANLANGIT , GAY A.	Social Welfare Assistant
164. MAÑO , NOELYN B.	Administrative Assistant III/Senior Bookkeeper
165. MAPA , CATHERINE A.	Project Development Officer II - ML/CL
166. MAPA , CECILLE G.	Social Welfare Officer IV (CT)
167. MARAÑO , ROCEL MARIE L.	Project Development Officer II - ML/CL
168. MAROLLANO , JEANLYN M.	Project Development Officer II - ML/CL
169. MARQUEZ , RALPH BENEDICT ISRAEL D.	Administrative Assistant III/Municipal Roving Bookkeeper
170. MARTINEZ , MICHELLE C.	Social Welfare Assistant
171. MASARATE , SHIBBER KAY N.	Project Development Officer II - ML/CL
172. MEDES , MILROSE N.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
173. MENDEZ , MANILYN B.	Administrative Assistant III/Municipal Roving Bookkeeper

NAME	POSITION
174. MENDIORO , MELANIE M.	Project Development Officer II - ML/CL
175. MENDOZA , ANNIE B.	Administrative Assistant III/Municipal Roving Bookkeeper
176. MENDOZA , AMY V.	Project Development Officer II - ML/CL
177. MENDOZA , JESSEROSE L.	Project Development Officer II - ML/CL
178. MENDOZA , MARIA CRISTINA I.	Project Development Officer II - ML/CL
179. MERENCIANO , KINLEY E.	Computer Maintenance Technologist II for MCCT
180. MIER , AHRNIE KAYE E.	Project Development Officer II - ML/CL
181. MILLANO , GIZELLE C.	Social Welfare Assistant
182. MILLENA , CATHERINE I.	AO II/Financial Analyst I
183. MILLENA , SARAH JANE L.	Administrative Assistant III/Municipal Roving Bookkeeper
184. MIRABEL , SEYCHELLE JESSA S.	Social Welfare Officer III
185. MIRANDA, JANETH A.	Project Development Officer II
186. MONTAOS , MARK ANTHONY A.	Social Welfare Assistant
187. MONTERO , CHARMAINE M.	Project Development Officer II - ML/CL
188. MORALES , CRISALIE M.	Project Development Officer II - ML/CL
189. MORASA, SHEREEN MAE R.	Project Development Officer II
190. MORATO , JEAN A.	Social Welfare Assistant
191. MUNI , JADE ALBERT V.	Project Development Officer II - ML/CL
192. NARCE , ANA ROSE N.	Project Development Officer II - ML/CL
193. NARRA , SHEENA MARIE M.	Project Development Officer II - ML/CL
194. NAVELA , IVY ANNE L.	Project Development Officer II - ML/CL
195. NECERIO , JERICO RAINIER L.	Project Development Officer II - ML/CL
196. NICOLETA , EDLYN T.	Project Development Officer II - ML/CL
197. NICOMEDES , FAITH THERESA S.	AO I - Supply / Procurement Officer I
198. NIERVA , ANJO M.	Project Development Officer II - ML/CL
199. NIEVA , MARIA THERESA M.	Project Development Officer II - ML/CL
200. NOBLEZA , ALRON N.	Social Welfare Assistant
201. NOTA , NELLY L.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
202. NUÑEZ , MYLEN R.	Project Development Officer II - ML/CL
203. NUÑEZ, CHRISTY JUNE D.	Project Development Officer II
204. NUYDA , LIRA M.	Project Development Officer II - ML/CL
205. OARDE , JANETH N.	Administrative Assistant III/Municipal Roving Bookkeeper
206. OBINA , CHRISTINA M.	Administrative Assistant III/Municipal Roving Bookkeeper
207. OFFEMARIA , JASON B.	Social Welfare Assistant
208. OGO , MARIA BEATRICE C.	PDO II - Municipal/City Link

NAME	POSITION
209. OLIQUINO , JHONNA MAE R.	Project Development Officer II - ML/CL
210. OLIVAR , ALECIA S.	Social Welfare Assistant
211. OLIVARES , ROWEL B.	Project Development Officer II - ML/CL
212. OPRECIO , JAY P.	Social Welfare Assistant
213. ORQUIZA , DANTE A.	BUS Focal (cluster) / Provincial BUS Officer (PDO II)
214. ORTIL , MARIA RITA A.	Project Development Officer II - ML/CL
215. OYALES , BERNADETTE O.	Administrative Assistant III/Municipal Roving Bookkeeper
216. PACHECO , JOYCE G.	Social Welfare Assistant
217. PADO , ROMEO JR. Y.	Administrative Assistant III/Municipal Roving Bookkeeper
218. PALABRICA , ROLAND ARVIN S.	Administrative Assistant III/Municipal Roving Bookkeeper
219. PALADAN , SHIELA E.	Project Development Officer II - ML/CL
220. PEDRAGOSA , MEDILINE B.	Project Development Officer II - ML/CL
221. PERALTA , ALDA G.	Social Welfare Assistant
222. PERTEZ , JULIE MARJERIE T.	Project Development Officer II - ML/CL
223. PERTEZ , GAIL ANNE C.	Project Development Officer II
224. PEYRA , BRIDGETTE L.	Project Development Officer II - ML/CL
225. POLDO , JONAH G.	Project Development Officer II - ML/CL
226. QUINTANO , AMIABELLE N.	AO V/Financial Analyst III
227. RABINA , JOANNE V.	Project Development Officer II - ML/CL
228. RAGOT , REY S.	Social Welfare Assistant
229. RAMIREZ , LUTGARDO JR. G.	CVS Focal (cluster) / Provincial CVS Officer (PDO II)
230. RAMIREZ , ERLY G.	Project Development Officer II - ML/CL
231. REALUYO , CHERRYLYN R.	Project Development Officer II - ML/CL
232. RED , MARIA RUCHENE C.	Administrative Assistant III/Senior Bookkeeper
233. REFERIZA , LIEZEL B.	Project Development Officer II - ML/CL
234. REGIS , AGNES A.	Administrative Assistant III/Senior Bookkeeper
235. REVOLTAR , JOY B.	Administrative Assistant III/Municipal Roving Bookkeeper
236. REYES , MARIA LOURDES S.	Project Development Officer II - ML/CL
237. RIAZON , JANICE V.	Project Development Officer II - ML/CL
238. RIVERA , MARK ANTHONY E.	Social Welfare Assistant
239. RODRIGUEZ , ABIGAIL F.	Social Welfare Assistant
240. RODRIGUEZA , BABYLEN C.	Project Development Officer II - ML/CL
241. RODRIGUEZA , JEYMAR B.	Project Development Officer II - ML/CL
242. ROMABON , CATHERINE B.	Project Development Officer II - ML/CL
243. ROSELO , JOAN B.	Social Welfare Assistant

NAME	POSITION
244. SAAVEDRA , JASON A.	Social Welfare Assistant
245. SALCEDO , REXY P.	Project Development Officer II - ML/CL
246. SALVACION , ROSSANA C.	Project Development Officer II - ML/CL
247. SAN JOSE , ALLAN A.	Project Development Officer II - ML/CL
248. SANDUCO , MARLITO F.	Project Development Officer II - ML/CL
249. SANTILLAN, GEMMA L.	Project Development Officer II
250. SATO , NERISSA E.	Project Development Officer II - ML/CL
251. SECRETO , EMILYN KARLA S.	Project Development Officer II - ML/CL
252. SOLARES , PERLA A.	Project Development Officer II - ML/CL
253. SORIAO , JOCELYN B.	Administrative Assistant III/Municipal Roving Bookkeeper
254. SUZARA , EMMANUEL A.	Project Development Officer II - ML/CL
255. TAGUM , RON VICTOR C.	Project Development Officer II - ML/CL
256. TALAN , JAZEL T.	Social Welfare Assistant
257. TESORERO , MARYGAIL T.	Social Welfare Assistant
258. TICLAO , JOHN RYAN B.	Project Development Officer II - ML/CL
259. TOLARBA , FERDINAND R.	Project Development Officer II - ML/CL
260. TORREGROSA , DOMINGA CHARISA A.	Project Development Officer II - ML/CL
261. TUMULAK , JENNIFER R.	Project Development Officer II - ML/CL
262. TURIANO , GEMMA N.	Provincial Grievance Officer (PDO II)
263. VELASCO , DANUEL DAVE CHRIS S.	Project Development Officer II - ML/CL
264. VILLALBA , KESELYN T.	Project Development Officer II - ML/CL
265. VILLANUEVA , SUZETTE A.	GRS Focal (cluster) / Provincial GRS Officer (PDO II)
266. VILLAREAL , MARGIE N.	Project Development Officer II - ML/CL
267. VITUG , MARIA THERESA JENNIFER V.	Social Welfare Assistant

MOA EMPLOYEES

Last	First Name	Middle Name	Position
1. Ababa	Marina	Negrido	Community Facilitator
2. Abit	Jinky	Aterado	Community Facilitator
3. Abrique	Karen	Barallas	Social Welfare Officer II
4. Abundo	Gregorio II	Consulta	Community Facilitator
5. Africa	Liezel	Bellen	Community Facilitator
6. AGUILAR	VANESSA LYKA	PUNZALAN	Municipal/City Link
7. Alcazar	Reuben	Peña	Community Facilitator
8. Aldon	Karen	Espenida	Area Coordinator
9. Alejo	Jose Felix	Bernardino	Community Facilitator
10. Alejo	Ryan	Sodsod	AA II (Computer Encoder)
11. Alilano	Judith	Beliber	Community Facilitator
12. Alimaza	Arniel	Ona	Community Facilitator
13. Alvarado	Efleda	Loremia	Municipal Financial Analyst
14. Alvarado	Mark Franco	Quipayo	Community Facilitator
15. Angeles	Michael	Magbanua	Community Facilitator
16. Aninipot	Mary Joy	Garcia	Community Facilitator
17. Aragon	Jason	Neptuno	Area Coordinator
18. Armenal	John Vicarlo	Cadag	Community Facilitator
19. Asis	Kristina	Quinday	Community Facilitator
20. ATENTO	JOEBELLE	ABALUADO	Social Welfare Assistant
21. Atun	Salve	Nuñez	Community Facilitator
22. Ayson	Merjean	Garcia	Community Facilitator
23. Azecate	Irene	Arieta	SWO II
24. Azores	Myla	Espinas	Procurement Assistant
25. Bahoy	Shiela Marie	Lladones	Community Facilitator
26. Bahoy	Sharmaine	Baldo	Community Facilitator
27. Balane	Evelyn	Mago	Project Development Officer II
28. Balares	ApolonioTeodulo	Tirao	Project Development Officer II
29. BALINQUIT	MARICEL	BERCASIO	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
30. Baliwas	Else	Lim	Nurse I
31. Ballon	Anjelyn	Conor	Financial Analyst
32. BALMEDINA	CATHERINE JANE	LOVINO	Social Welfare Assistant
33. Balonsay	Jake	Francisco	Community Facilitator
34. Balute	Ma. Fe	Laurio	Financial Analyst III(CFM)
35. Banico	Nemar	Bercasio	Community Facilitator
36. Banta	Gerardo	Bellen	Municipal Financial Analyst
37. Barba	Rene Michael	Fernandez	Project Operations Officer III

Last	First Name	Middle Name	Position
38. Barcellano	Anthony	Maneja	Deputy Area Coordinator
39. Barcelon	Romeo	Posada	Community Facilitator
40. Bardinas	Josie	Gregorio	Community Facilitator
41. BARREDA	CYRUS	BALIN	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
42. Barrera	Erson	Orobia	Community Facilitator
43. BASA	MA. GERLIE	SABAULAN	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
44. Basaysay	Jennifer	Grifaldeo	SWA
45. Basco	Ines	Barrameda	Project Development Officer II
46. Baskiñas	Gellie	Espineda	Community Facilitator
47. Baylon	Ariel	Furo	Community Facilitator
48. Baynas	Annie	Aycardo	Area Coordinator
49. Bayona	Analiza	Namia	Community Facilitator
50. Bañaria	Michelle Jan	Mahor	Monitoring Evaluation Officer III
51. Bechayda	April Lyn	San Juan	Community Facilitator
52. BEJO	JOHN MICHAEL	GOLIPAPA	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
53. Belen	Judith	Borromeo	Community Facilitator
54. Bellen	Gloretta	Mesa	Community Facilitator
55. BELLEZA	DIANNE ROSE	ARIAS	Social Welfare Assistant
56. Belludo	Agnesi Irish	Inocencio	Municipal Financial Analyst
57. Benguiras	Evangeline	Balbalosa	Community Facilitator
58. Benitez	Melannie	Broncano	Project Operations Officer I
59. Bergancia	Jenny Bhee	Mendenilla	Community Facilitator
60. Bermas	Emil Roy	Belen	Community Facilitator
61. Bermas	Archie	Lalata	Community Facilitator
62. Bermundo	Gerald	Del Agva	Community Facilitator
63. Bernaldez	Ernesto Jr.	Betanga	Community Facilitator
64. Bernas	Shery Ann	Bandojo	Community Facilitator
65. Berzamina	Lori	Lara	Community Facilitator
66. Besmonte	Ruth Madonna	Broma	Community Facilitator
67. Binlayo	Karen	Biñas	Community Facilitator
68. Bino	Gerlyn	Bersabe	Community Facilitator
69. Bio	Esteban	Fulo	Community Facilitator
70. Blanche	Wrenna	Luna	Community Facilitator
71. Bodopol	Merlyn Jude	Malaga	Community Facilitator
72. Bombales	Marinel	Palomer	Community Facilitator
73. BONAFE	JESSA MAE	BIGCAS	Municipal/City Link
74. Bonaobra	Catherine	Cañeba	Community Facilitator

Last	First Name	Middle Name	Position
75. Bonavente	Mar Anthony	Bornilla	Community Facilitator
76. Bonayon	Ronald	Buabe	Municipal Financial Analyst
77. Bongat	Melanie	Barrameda	Community Facilitator
78. Bonina	Paulina	Avila	Community Facilitator
79. Borlagdan	Isagani	Monjes	Community Facilitator
80. Borrás	Naneth	Abrahan	Community Facilitator
81. Botalon	Julie	Leron	Community Facilitator
82. Bremen	Joyce	Astor	Community Facilitator
83. Bringino	Jhoffrey	Peña	Community Facilitator
84. Brizuela	Michael	Floendo	Community Facilitator
85. Bron	Emecel	Buno	Municipal Financial Analyst
86. Broncano	Maria Edralin	Bueno	Community Facilitator
87. Bubán	Claudette Pearl	Bertillo	Community Facilitator
88. Buena	Liselle	Fortes	Municipal Financial Analyst
89. Buendia	Florencia	Abelinde	Community Facilitator
90. Busadre	Krizza	Regalado	FA III (SOE/ Donor Reports)
91. CACERES	JERICK	BINAMIRA	Social Welfare Assistant
92. Cambronero	May	Bravo	Community Facilitator
93. Canseco	Florence	Rebilando	Community Facilitator
94. Cantor	Gina	Carillo	SWO II
95. CANTUBA	MELANIE	Rivera	Social Welfare Assistant
96. Cantuba	Hezer	Masamoc	Deputy Area Coordinator
97. Caspe	Mark Robert	Osma	Community Facilitator
98. Castañeda	Anna Rose	Peralta	Community Facilitator
99. Cha	Michellane	Cadag	Community Facilitator
100. CHAVEZ	JACKIELYN	PITAS	Municipal/City Link
101. Chavez	Loreto	Aldea	Community Facilitator
102. Clarite	Mark Sheerwin	Gumal	Deputy Area Coordinator
103. CLIDORO	JACKIELOU	ACAYEN	Social Welfare Assistant
104. Colarina	Joseph	Leonardo	Community Facilitator
105. Completo	Lourdes	Arcalas	Community Facilitator
106. Cortez	Abner	Coloquit	Community Facilitator
107. Cortez	Charmaine	Diamse	Budgeting Assistant
108. Credo	Jezzy Salve	Cuya	Community Facilitator
109. Cruz	Francia	Espera	Community Facilitator
110. Cuate	Chrisanta	Bonaobra	Area Coordinator
111. Daep	Niño	Asejo	Psychologist
112. Datu	Judylyn	Bongalbal	Community Facilitator
113. Dauag	Dharlane	Brozula	Community Facilitator
114. Dayto	Bernadeth	Brizuela	Community Facilitator

Last	First Name	Middle Name	Position
115. De la Cruz	Sheena	Lorilla	Financial Analyst
116. De La Rama	Joya	Pangilinan	M&E II
117. Dejuocos	Cherry	Panibe	Project Development Officer II
118. Del Rosario	Cate Ann	Bolanti	Community Facilitator
119. DELOS REYES	BERNADETH	ALMODIEL	Municipal/City Link
120. Diamante	John Christopher	Atun	Area Coordinator
121. Digol	Ma. Michelle	Seguisa	Community Facilitator
122. Dio	Naliza	Escober	Municipal Financial Analyst
123. DONGHIT	JONATHAN	QUINZON	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
124. Donnelly	Crystl		Community Facilitator
125. Dorado	Esperanza	Redobe	Community Facilitator
126. DY	RHEA DEBORAH	OLORAZA	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
127. Dy-cok	Sarah Jeane	Señar	Community Facilitator
128. Egwaras	Maureen	Parafina	Community Facilitator
129. Enano	Yolanda	Diño	Community Facilitator
130. Epino	Cecil	Salanguste	Community Facilitator
131. Escaro	Christine	Sabayle	Community Facilitator
132. Estipona	Reymund	Villacentino	Deputy Area Coordinator
133. Estrada	Jennifer	Siat	Community Facilitator
134. Etcobañez	Mark Anthony	Rubia	Community Facilitator
135. Fernandez	Liezel	Ranollo	Community Facilitator
136. Flores	Elanie	Arroyo	Community Facilitator
137. Francisco	Lirica	Bergonio	Community Facilitator
138. Frayna	Ma. Theresa	Mape	Community Facilitator
139. Garay	Dennis	Martillana	Community Facilitator
140. Garcia	Heidi	Abenir	Community Facilitator
141. Garcia	Mary Catherine	Salvador	Deputy Area Coordinator
142. Gavica	Mary Linette	Buelva	Deputy Area Coordinator
143. Gigantone	Gwen	Guelas	Community Facilitator
144. Gomez	Cris	Buates	SWO II
145. Gosgolan	Marty	Gerolia	Community Facilitator
146. Grageda	Shedyl	Ortinio	Community Facilitator
147. Grona	Jason	Gayla	Community Facilitator
148. Gualvez	Lovely Joy	Guarin	Community Facilitator
149. Gutierrez	Jesus Jr.	Duran	Community Facilitator
150. Henson	Jay James	Bonayon	Community Facilitator
151. Hermoso	Gabie	De los Santos	Deputy Area Coordinator

Last	First Name	Middle Name	Position
152. Hingco	Julie Ann	Balitaon	Community Facilitator
153. ICANAROM	ABEGAIL	MAGNO	Municipal/City Link
154. Igdanes	Joy	Tadeo	Community Facilitator
155. Imperial	Maria Yolanda	Boral	Financial Analyst III
156. Indico	Mark Christian	Corre	Community Facilitator
157. Ipo	Beverlyn	Bien	Community Facilitator
158. JARABE	SEPHORA	BRAGAIS	Municipal/City Link
159. Jardin	Cris Bryan	Marbid	Community Facilitator
160. Jazul	Alberto III	Dela Cruz	Area Coordinator
161. Juarez	Janet	Sadia	Municipal Financial Analyst
162. Lafita	Sharon	balbin	Municipal Financial analyst
163. Lakandula	Byndo	Deblois	Community Facilitator
164. Lalongisip	Rogelio Jr.	De Los Angeles	CDO III (Community Development Officer)
165. Lara	Ciara	Rosas	Community Facilitator
166. Leosala	Florida	Lorayna	Community Facilitator
167. Lerit	Joanna Rose	Almoguera	Community Facilitator
168. Leron	Jeanet	Baniel	Community Facilitator
169. LIM	ANALYN	REJUSO	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
170. Lindio	Anthony	Nuñez	AA II
171. Litong	Gener		Financial Analyst III-Community Finance
172. Llaguno	Maricris	Cayabyab	Community Facilitator
173. Llamas	Cyril	Hidea	Area Coordinator
174. LLANETA	MARY JOY	ALZAGA	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
175. Llave	Danica Rose	Mendones	Community Facilitator
176. Lodado	FrabcesMimette	Alamares	Community Facilitator
177. LODADO	JOHN ROLAND	MESTIOLA	Municipal/City Link
178. Lomerio	Christian	Nebres	Community Facilitator
179. Lorente	Dian	Mujar	Community Facilitator
180. Lotivio	Mary Joy	Noveno	Community Facilitator
181. Loñosa	Sherilyn	Jacob	FA III (RFR Review)
182. Lumbo	Leah	Lunas	Community Facilitator
183. Luna	Manuel	Diaz	Area Coordinator
184. Mabini	Cristina	Madrona	Community Facilitator
185. Mabini	Zarah Mae	Baldo	Community Facilitator
186. Macawile	April	Flores	Area Coordinator
187. Mangampo	Claudette	Leoder	Community Facilitator
188. Mangaring	Jonathan	Caporas	Community Facilitator

Last	First Name	Middle Name	Position
189. Manzanero	Jaimel	Mandane	Area Coordinator
190. Marabella	Ryan	Domindiano	Community Facilitator
191. Maravilla	Cherrylee	Loneza	Community Facilitator
192. Mariscotes	Ara	Panuelos	Community Facilitator
193. Marqueses	Christine Joy	Ancula	Community Facilitator
194. Martinez	Sheryll Dimple	Delavin	Community Facilitator
195. Masagca	Jenelyn	Roman	Community Facilitator
196. Masayda	Mary Rose	Ascaño	Community Facilitator
197. Matza	Luis Ademel	Cantalejo	Community Infrastructure Officer III
198. Mendaza	Jelly	Abejoro	Community Facilitator
199. Minggoy	Gordan		Deputy Area Coordinator
200. Mirabel	Anthony Joven	Nayve	Community Facilitator
201. Mirafuentes	Gliaza	Noleal	Community Facilitator
202. Mirafuentes	Blessie	Mayor	Municipal Financial Analyst
203. Miranda	Daisy	Lintoco	Community Facilitator
204. Mirando	Mark Edison	Lumbo	Community Facilitator
205. Moises	Mary Grace	Borjal	Community Facilitator
206. MOLENILLA	MICHELLE	BATAGON	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
207. Molina	Maria Gracia	Balaguer	Community Facilitator
208. Mora	Noel	Ventura	Community Facilitator
209. Morada	Alexa Cristine	Basabe	Community Facilitator
210. Moratalla	Rhona	Moral	Community Facilitator
211. Mores	Rodel	Broncano	Community Facilitator
212. Moron	Emil Rose	Jacob	Community Facilitator
213. Napa	Sheila	Miraran	Financial Analyst III-Reports
214. Navarro	Salvy	Bodino	Community Facilitator
215. NAZARENO	GENEVIE	BONGON	Social Welfare Assistant
216. Nicolas	Cora Marie Ann	Diaz	Project Development Officer II
217. NOGA	MESCHIL	ABION	Social Welfare Assistant
218. Noriel	Michael Jake	Estuye	Community Facilitator
219. Nuelan	Dennis	Macandog	Project Development Officer II
220. Oribiana	Chona	Orbeta	Community Facilitator
221. Ostonal	Bryan	Macasinag	Deputy Area Coordinator
222. Oyardo	Francis Louie	Samia	Community Facilitator
223. Pacot	John Christopher	Bandola	Community Facilitator
224. Padayao	Ian	Azaña	Community Facilitator
225. PADILLA	ZARAH WEENA	LLAMOSO	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
226. Padua	Jeany Rose	Miraflor	Cash Clerk

Last	First Name	Middle Name	Position
227. PALACIO	TERESITA	GALICIA	Municipal/City Link
228. Palacio	Jonnel	Barcenas	Area Coordinator
229. Paraguison	Kimberly Carmona	Salavedra	Community Facilitator
230. Pasion	RoneliJorgia	Cos	Project Development Officer II
231. PAYANAY	AUDE	ORIBIANA	Social Welfare Assistant
232. Perdigon	Francis	Calinawan	SWA
233. Perez	Antone	Lawenko	Community Facilitator
234. Perez	Divine Grace		Area Coordinator
235. Polo	ShereneSyvill	Rosare	Community Facilitator
236. Quiras	Ace Japril	Relente	Community Facilitator
237. Racines	Edith	Ayleon	Community Facilitator
238. Ramos	Maricris	Belando	Community Facilitator
239. Rañeses	Jermaine	Olayta	Human Resources Assistant
240. Rañon	Dennis	Navia	Community Facilitator
241. Realubit	Shiela	Dobilon	Area Coordinator
242. REBANAL	WATTO	REGALARIO	Municipal Roving Bookkeeper 1:2000HHs of MOP non CC
243. Refereza	Jorelyn	Bata	Community Facilitator
244. Regalario	Charmie	Belgica	Community Facilitator
245. Reyes	Karen	Garcia	Cash Clerk
246. Ricacho	GhiemelFeart	Llaguno	Community Facilitator
247. Ricafort	Jesse	Madrona	Deputy Area Coordinator
248. Rocero	Irene	Malagueño	Municipal Financial Analyst
249. Rodriguez	Marivic	Nieva	Municipal Financial Analyst
250. Roldan	Shiela	Montales	Community Facilitator
251. Romano	Shiela	Lumitap	Community Facilitator
252. Romare	Rowena	Floranda	AA II
253. Salazar	Rosemarie	Niebla	Community Facilitator
254. Salinguhay	Maria Estenelie	Amaro	Area Coordinator
255. Sambajon	Cristian	Guevarra	Community Facilitator
256. San Buenaventura	Michelle	Lotino	Community Facilitator
257. Sanay	Albert	Vargas	Deputy Area Coordinator
258. Se	Richard	Marbella	Project Development Officer II
259. Silencio	Lito	Samosa	AA III
260. Socito	Eugene	Landig	Financial Analyst III-Community Finance
261. Suruiz	Veronica Mae	Pernecita	Community Facilitator
262. Tejerero	Gerardo	Camacho	Deputy Area Coordinator
263. Tercero	Jeffrey	Gonzales	Community Facilitator

Last	First Name	Middle Name	Position
264. Tino	Norman II	Ordas	Project Development Officer II
265. Toledo	Jesalene	Abellano	Deputy Area Coordinator
266. Totañes	Nely	Cabase	Reg. Bookkpr
267. TRILLES	CHRISTELLE	ALCANTARA	Social Worker or Case Worker for MCCT (PDOII)
268. Ubalde	Ledwina	Beo	Area Coordinator
269. Uy	Mary Rose		Administrative Assistant III
270. Valencia	Ely Elwin	Villarete	Area Coordinator
271. Valenzuela	Marlo	Barrameda	Community Facilitator
272. Verdejo	Luis	Marbella	Community Facilitator
273. Vibar	Nathalie	Ibanez	Community Facilitator
274. Villagen	Ricardo	Gonzales	Monitoring Evaluation Officer III
275. Villanueva	Angeli Lou	Joven	Regional Financial Analyst
276. Violeta	Rosemarie	Jebulan	Community Facilitator
277. Vista	Joebert	Bonaobra	Community Facilitator
278. Vitalicio	Armando	Saldivar	Community Facilitator
279. Volante	Sarah Jeane	Biñas	Community Facilitator
280. Zaragoza	Robie Ann	Endrina	Deputy Area Coordinator
281. Zubeldia	Katrina	Capuz	Community Facilitator