



Republic of the Philippines
Department of Social Welfare and Development

FIELD OFFICE - V
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November 8, 2016

DIR. RHODORA G. ALDAY

OIC Director

Policy Development and Planning Bureau

Department of Social Welfare and Development

Batasan Pambansa, Constitution Hills, Quezon City

Dear Dir. Alday:

May we furnish you a copy of the 2018 Gender & Development (GAD) Plan and Budget of Field Office V for your ready reference. Electronic copy of said document was already sent to PDPB via email.

Please acknowledge receipt.

Thank you.

Very truly yours,

ARNEL B. GARCIA, CESO II,
Regional Director

ABG/ GLA/ikay

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
 FY 2018

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators	Annual GAD Budget	Source of the Budget	Responsible Unit/Office
CLIENT-FOCUSED								
Increasing No. of Teen Parents	Insufficient knowledge on Gender issues thereby institutionalizing male dominance over women & children in the society	The participants gained knowledge on the following: (1) Basic gender concepts like the difference between sex & gender and its determinants; (2) Gender issues, gender stereotyping; and (3) Subordination; Multiple Burden & Domestic Violence	Social Protection Services	FGD to teen parents	1 Focus Group Discussion	₱ 35,000.00	DSWD Fund	PSU/IDD
		Increased self & gender awareness, improved interpersonal relationships & communication skills of PYAP members & the community		Peer Counseling Training	No. of Training conducted for 100 youth	₱ 35,000.00	DSWD Fund	PSU/IDD
Need to strengthen implementation of GAD-related programs and strategies in responding to disaster as well as the monitoring of	Lack of gender sensitivity in disaster response operation	Enhanced mechanisms for a gender responsive programs and services	Social Protection Services	Inclusions of WFS/CFS during CCCM/CIAG-V/ICPIE Trainings	3 Trainings on CCCM, CIAG-V, CPIE	₱ 218,000.00	Regular Fund	PSU/IDD

the implementation									
Need to educate parents on husband-wife relationship, parent-child relationship & responsible parenthood	Weak gender sensitivity in the course of parent effectiveness	Implemented gender responsive programs and projects by the Stakeholders	Social Protective Services	Provisions of Training of Trainers to LGU's for the implementation of Parent Effectiveness (PES) Program	4 LGUs per year with staff and volunteers trained on PES	₱ 3,200.00	LGU Fund	PSU/IDD	
Increasing number of cases of gender-based violence	Increasing number of Women in Especially Difficult Circumstances Served	Gender strategies, internal process and system that will support gender mainstreaming are enhanced	Social Protection Services	Regional Joint Inter-Agency Meeting	4 Quarterly/Regional Joint Inter-Agency Meetings	₱ 40,000.00	CMF	PSU	
				Bicol Regional ERPAT Federation Meeting	4 Quarterly ERPAT Meetings conducted	₱ 3,200.00	LGU Fund	PSU	
Lack of access to justice among WGWD victims of gender based and sexual violence	Inadequate sex and disability disaggregated data in the department	Enhanced gender strategies, internal process and systems that will support gender mainstreaming	Social Protective Services	Monitoring and Reporting System	50 WGWD provided with services	₱ 30,000.00	GAD Regular Fund	PSU	
	Lack of technical assistance to the intermediaries	Empowered sector advocating for their rights	Social Protective Services	Provide GST to leaders of PWD Organizations	20 WGWD trained PWD Organizations on GST	₱ 30,000.00	GAD Regular Fund	PSU	
Increasing number of referrals with rape cases filed in court	Lack of knowledge on Gender and development due to non-gender responsive and non-child friendly environment.	Support services to CICL focusing on gender and development provided	Residential Services	Conduct of sessions to the following topics: Orientation on GAD, Self-Awareness, Gender Awareness, Gender Roles, Friendship, Relating with Peers, Friendship with	15 series of sessions to 45 CICLs	₱ 15,000.00	RRCY Fund	RRCY	
		Basic worth and dignity as a person were recognized and appreciated							

		Stereotypes and how they limit choices explored		Opposite Sex, Dating, Interpersonal Relationship and Communication							
	Inadequate information on VAWC	Related laws on women and children advocated	Residential Services	Orientation on Rights of the Child and Rights of Women	4 series of sessions/45 residents	₱ 5,000.00	RRCY Fund	RRCY			
				Celebration of National Events:							
				Family day Celebration	No. of RRCY residents and staff and resident's family members	₱ 230,000.00	RRCY Fund	RRCY			
				Nutrition Month	No. of RRCY residents and staff	₱ 20,000.00	RRCY Fund	RRCY			
				Buwan ng Wika Celebration	No. of RRCY residents and staff	₱ 30,000.00	RRCY Fund	RRCY			
CICL accused of rape for abusing girls.	Poor parental guidance, lack of education and peer influence.	Sex education and moral recovery provided Knowledge about issues relating to human sexuality, including human sexual anatomy, sexual reproduction, sexual activity, reproductive health, emotional relations, reproductive rights and responsibilities provided	Residential Services	Conduct of Group Sessions	No. of clients served/10 CICL	₱ 2,100.00	RRCY Fund	RRCY			

Gender biases as experienced in the family, community, and society.	Lack of awareness on Gender Sensitivity of residents (new admission)	Residents equipped with the basic knowledge on Gender Sensitivity	Residential Services	Conduct Orientation on Gender Sensitivity	No. of group work sessions attended by all newly admitted clients (year round)	₱ 9,000.00	Haven's annual fund	Haven
Clients engaged in prostitution, victim of trafficking and could not able to support their basic needs before they were admitted in the center	Lack of livelihood skills	Livelihood skills of the clients for which could lead to an additional source of income and engage themselves to a more decent job developed	Residential Services	National Certificate II (NC II) Training on Baking and Bread Making	No. of trainings	₱ 222,194.80	Haven's annual fund	Haven
Number of cases admitted at the RSCC for protective custody	Admission to residential care facilities due to the neglect, abuse and abandonment that they experienced from the family/community.	Social protection provided and the rights and welfare of the abused, abandoned, neglected and exploited children and finding them the best alternative placement promoted	Residential Services	Provision of basic needs, surrogate parenting, case management	No. of children served; # of activities conducted for children's development; # of children provided with alternative placement	₱ 4,000,000.00	RSCC Fund	RSCC
Number of cases admitted at the RSCC for protective custody	Parents of children who experiences gender biases and gender based violence in the family and community referred for protective custody and other services.	Orientation to the parents on the existing laws protecting children and their role and responsibilities to their children including basic information on gender sensitivity and gender roles provided	Residential Services	Pre-admission conference discussions	No. of pre-admission conferences conducted to children referred for protective custody	₱ 10,000.00	RSCC Fund	RSCC
				Regular conduct of intervention team meetings to for updating on the interventions provided to the children in care and their families.	6 intervention team meetings participated by the RSCC staff, LGUs, families of the child & other members of the intervention team	₱ 28,000.00	RSCC Fund	RSCC
Need to educate husband-wife relationship, parent-	Weak sense of gender sensitivity amongst families	Continuous PES to the parents/relatives of children referred to RSCC for	Residential Services	Coordination with C/MSWDO on the provision of PES to	No. of coordination with the M/CSWDO for the provision of PES;	₱ 10,000.00	RSCC Fund	RSCC

child relationship and responsible parenthood as one factor in placing the children to residential care facilities.		protective custody provided		family of RSCC children; Discussion during intervention team meetings	No. of parents/family provided with the PES			
Barangay Gender and Development Volunteers are not capacitated in terms of promoting the right and welfare of both women and men in advancing development at the barangay level	Lack of participation in terms of gender activities	Increased balance participation at the barangay level	KALAHI	Conduct a simultaneous Gender Sensitivity Training involving men and women BGAD volunteers in the 88 Municipalities covering 2,080 Barangays	Increased balanced participation from 70-30 to 50-50 men and women	P 2,976,349.00	CEAC Fund	KC NCDDP
	Unbalanced participation of men and women in barangay activity							
Increased number of women paid labor from 18%-22-30%	Low income of the family	Increased women's participation in paid labor	KALAHI	Actual engagement of women in paid labor	Increased women's participation in paid labor	P 33,600,000.00	CBIS Fund	KC NCDDP
	Limited participation of women in construction			Training on Masonry, Tile Setting, and Painting	Uplift economic condition of women / family	P 46,567,500.00		
Women's participation in Procurement, SPI, SPI Management	Limited number of women in Chairmanship in different positions	Increased women's capacity in procurement and chairmanship on different organized committees	KALAHI	Training on Procurement and SP Proposal Writing	Increased women capacity	P 96,000,000.00	CBIS Fund	KC NCDDP
Gender-related cases of non-compliance to Pantawid conditionalities (health, education and FDS)	Couples' non-observance to shared responsibility at home	Awareness of the beneficiaries on Responsible Parenting raised thru FDS	PANTAWID	Conduct of FDS focusing on Mod. 2 Sub.Mod 2.4 Paksa 1 Session 1-Time Management	50% attendance rate of couples in FDS on Responsible Parenthood	P 453,600.00	Pantawid M&E Fund	Pantawid

				Production of IEC Materials on Responsible Parenting	6,000 copies of IEC materials produced in relation to Responsible Parenting	₱ 100,000.00	Pantawid SMU Fund	Pantawid
Cases of Gender-Based Violence among Pantawid families/HHs such as violence against women and their children, domestic violence, rape, etc.	Lack of knowledge on the laws protecting women and children.	Increased knowledge on the laws protecting women and children.	PANTAWID	Discussion of the following during FDS: Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) Conduct of FDS focusing on Anti-Violence against Women and their Children Act of 2004 (R.A. 9262); and Manifestations of Gender Bias (Modules from the FOV-Initiated GAD Orientation to Couples thru FDS)	Decreased incidence of GBV cases among Pantawid families/HHs resulting to elimination of gender-related cases of non-compliance to program conditionalities	₱ 453,600.00	Pantawid M&E Fund	Pantawid
	Low participation rate of male spouses to FDS	Increased participation rate of male spouses to FDS.		Conduct of YDS to Pantawid beneficiaries	Decreased incidence of teenage pregnancy among Pantawid families/ HHs by 10%			
Cases of teenage pregnancy among Pantawid families/ HHs	Early engagement to sexual activities	Awareness of Pantawid families/HHs on the risks and consequences of early pregnancy raised.	PANTAWID	Conduct of FDS focusing on Responsible Parenting	Strengthened family relationships among Panatawid Pamliya HHs	₱ 453,600.00	Pantawid M&E Fund	Pantawid
	Lack of Sex Education							
	Unhealthy Parenting							

Existence of gender-related problems brought about by families' lack of attention to health and nutrition (e.g., child & maternal mortality, malnutrition among women & children)	Lack of programs and services focusing on the improvement of the human capital of poor families especially on the health of women and children	Increased number of women and children with access to health services	PANTAWID	Provision of cash grants to Pantawid families /Allocation of fund for health leading to an improved quality of life of every poor family, and lessened gender-related problems	Total no. of RCCT HHS: 233,889 Female: 212,201 Male: 21,687 Total no. of MCCT HHS: 3,688 Female: 3,244 Male: 444	₱ 712,731,000.00	Pantawid Fund	Pantawid
The need of Pantawid Pamilya Beneficiaries to improve their standard of living from survival to self-sufficiency	Lack of employment and income of Pantawid Pamilya beneficiaries particularly the women who are handling the majority of microenterprises	Empowered Pantawid Pamilya Beneficiaries, particularly the women heads of households in handling microenterprises	Sustainable Livelihood Program	Cash for Building Livelihood Assets	Number of Pantawid Pamilya Beneficiaries were given short-term employment and increased their livelihood gains (coastal, upland etc. projects)	₱ 10,000,000.00	SLP Fund	SLP
The need of Pantawid Beneficiaries to enhance their skills to prepare them to better manage their chosen livelihood options either establishing a microenterprise or engaging into employment	Lack of skills of Pantawid Pamilya beneficiaries when it comes to their chosen livelihood options	Improved skills of Pantawid Beneficiaries in managing their own livelihood and increasing their income	Sustainable Livelihood Program	Technical and Vocational Skills Training	Number of Pantawid Pamilya Beneficiaries were properly trained and equipped with the necessary knowledge on their chosen livelihood options	₱ 10,000,000.00	SLP Fund	SLP

The need of Pantawid Beneficiaries to be given start-up capital to start their own livelihood to improve their state from survival top self-sufficiency	Lack of capacities of the communities, particularly the women to engage in local economic activities	Increased the capacities of the communities in engaging in local economic activities which encourage private financial institutions to enter their areas, and expand their coverage to poor families	Sustainable Livelihood Program	Self-Employment Assistance Kaunlaran	Number of Pantawid Beneficiaries were given capital seed fund to start their own livelihood based on their choice or preference	₱ 5,000,000.00	SLP Fund	SLP
The need of Pantawid Beneficiaries to be given a pre-employment assistance fund that will help them in complying with necessary documents required by a guaranteed employer	Lack of financial capacity of the Pantawid Pamilya Beneficiaries in complying necessary documents required by the employer	Pro-active and prompt submission of employment documents required by the employer ensured	Sustainable Livelihood Program	Pre-Employment Assistance Fund	Number of Pantawid Beneficiaries were given a grant maximum of 5,000 per participant to help submit the required employment documents by the potential or guaranteed employer	₱ 2,000,000.00	SLP Fund	SLP
ORGANIZATION FOCUSED								
Lack of gender sensitivity of service providers	Only few staff trained on gender sensitivity; newly hired staff are not oriented on gender sensitivity	Gender responsive culture adopted	Residential Services	Capacity building for all staff	No. of staff provided with training/ orientation and # of activities conducted to the staff	₱ 50,000.00	RSCC Fund	RSCC

Institutionalize self-care activities among the staff	No regular self-care activity for the staff considering the nature of their work.	Strengthened capability of the staff in better service delivery	Residential Services	Wellness Break; Self-Care and Management; Spiritual Retreat; and Team Building	No. of wellness break conducted; No. of staff provided with raining on self-care and management; No. of staff attended team building workshop; and No. of staff provided with spiritual retreat.	₱ 150,000.00	RSCC Fund	RSCC
FO 5 staff lack the knowledge needed in providing technical assistance and in the conduct of advocacy activities on gender equality.	Limited knowledge on gender sensitivity.	Internal staff identified gender issues and advocated on gender fairness at the workplace and in their respective homes	Social Protection Services	Gender Sensitivity Training for Newly Hired Staff	37 Internal Staff trained on Gender Sensitivity	₱ 44,200.00	GAD Regular Fund	IDD -CBU
Lack of advocacy activities on gender sensitivity involving male leaders in the different municipalities	Limited number of trained father-leaders in the different municipalities	FO 5 male employees mastered the ERPAT modules as trainers to develop and enhance the KSA of fathers in performing their roles and responsibilities and as advocates on gender sensitivity in their respective community.	Social Protection Services	Empowerment and Reaffirmation of Paternal Abilities (ERPAT) for DSWD FO 5 Male Employees	30 DSWD male staff	₱ 68,500.00	GAD Regular Fund	IDD-CBU

Insufficient interventions provided to beneficiaries as far as gender related issues are concerned.	Lack of knowledge of program implementers on the appropriate interventions that need to be provided for non-complaint families/HHS (with possible gender-related reasons for non-compliance)	Increased awareness of program implementers on the appropriate interventions that need to be provided for non-complaint families/HHS (with possible gender-related reasons for non-compliance)	PANTAWID	Technical Assistance provision to C/MILs thru the Beneficiary Tracking Report (BTR) and GAD Report c/o SWO IIs; TA provision during Regional Technical Working Group (RTWG) Meeting and RPMT Meeting	504 C/MILs provided with TA (direct recipient of TA are the SWO IIs as they are the ones expected to cascade any info/TA from the GAD Unit to their handled C/MILs)	₱ 21,000.00	Pantawid Admin Fund	Pantawid
	Lack of knowledge of the program implementers on how to mainstream gender in the program processes of DSWD and LGUs	Strengthened gender mainstreaming in the processes of the agency's flagship programs and Local Government Units (LGUs).	PANTAWID	GAD Consultation Meeting	254 participants (114 MSWDOs; 114 C/MILs; 14 Pantawid SWO IIs; 6 Provincial Links; 6 Community-Based SWO IIs)	₱ 901,400.00	Pantawid M&E Fund	Pantawid
Vulnerabilities of Pantawid families/HHS especially women and children during disasters	Lack of knowledge of program implementers in terms of Gender Responsive Disaster Risk Reduction and Management	Increased knowledge of program implementers in terms of Gender Responsive Disaster Risk Reduction and Management	PANTAWID	Gender Responsive Disaster Risk Reduction and Management	114 C/MILs	₱ 644,100.00	Pantawid CBU Fund	Pantawid
TOTAL GAD FUND						₱ 927,190,543.80		

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