AUG 2 3 2018

August 23, 2018

HON. BENJAMIN DIOKNO

Chairperson Government Procurement Policy Board Unit 2506, Raffles Corporate Center F. Ortigas Jr. Road, Ortigas Center 1605

Dear Secretary Diokno:

We are respectfully submitting herewith the **Results of FY 2017 Agency Procurement Compliance and Performance Indicator (APCPI)** system of DSWD Field Office V.

Please acknowledge receipt.

Thank you.

Very truly yours,

ARNEL B. GARCIA, CESO II
Regional Director

cc: DIR. MARY ANGELINE DP. ARABIT-TOLENTINO DSWD Procurement Service IBP Complex, Quezon City

ABS/mcap/edb/bacsec

ANNEX A GOVERNMENT PROCUREMENT POLICY BOARD Agency Procurement Compliance and Performance Indicator (APCPI) Self-Assessment Form

Name of Agency: DSWD FO V Date of Self Assessment: <u>March 2018</u>

Name of Evaluator:	
Position:	

No. Assessment Conditions	Agency Score	APCPI Rating*	Comments/Findings to the Indicators and SubIndicators	Supporting Information/Documentation (Not to be Included in the Evaluation	
PILLAR I. COMPLIANCE WITH LEGISLATIVE AND REGULATORY FRA	MEWORK			(Note to be included in the Evaluation	
Indicator 1. Competitive Bidding as Default Procurement Method					
(a) Percentage of public bidding contracts in terms of amount of total procurement	23.87%	0.00		PMRs	
2 (b) Percentage of public bidding contracts in terms of volume of total procurement	0.83%	0.00		PMRs	
Indicator 2 Limited Hos of Albamatica No. 1					
Indicator 2. Limited Use of Alternative Methods of Procurement (a) Percentage of Shopping contracts in terms of amount of					
total procurement	23.56%	0.00		PMRs	
amount of total procurement	52.32%	0.00		PMRs	
(c) Percentage of Direct Contracting in terms of amount of total procurement	0.25%	3.00		PMRs	
6 (d) Percentage of Repeat Order contracts in terms of amount of total procurement	0.00%	3.00		PMRs	
7 (e) Percentage of Limited Source contracts in terms of amount of total procurement	0.00%	3.00		PMRs	
(f) Preparation of Annual Procurement Plan for Common-Use Supplies and Equipment (APP-CSE) and Procurement of Common-Use Supplies and Equipment from the Procurement Service	Compliant	3.00		APP, APP-CSE, PMR	
Indicates 2 Company					
Indicator 3. Competitiveness of the Bidding Process (a) Average number of entities who acquired bidding documents	3.25	1.00		Agency records and/or PhilGEPS records	
10 (b) Average number of bidders who submitted bids	3.17	2.00		Abstract of Bids or other agency records	
11 (c) Average number of bidders who passed eligibility stage	2.08	2.00		Abstract of Bids or other agency records	
12 (d) Sufficient period to prepare bids	Fully Compliant	3.00		Agency records and/or PhilGEPS records	
	Average I	1.67			
PILLAR II. AGENCY INSTITUTIONAL FRAMEWORK AND MANAGEM	ENT CAPACITY				
Indicator 4. Presence of Procurement Organizations					
13 (a) Creation of Bids and Awards Committee(s)	Fully Compliant	3.00		Verify copy of Order creating BAC; Organizational Chart; and Certification of Training	
14 (b) Creation of a BAC Secretariat or Procurement Unit	Fully Compliant	3.00		Verify copy of Order creating BAC Secretariat; Organizational Chart; and Certification of Training	
				eer timed their or Trummig	
Indicator 5. Procurement Planning and Implementation					
15 (a) APP is prepared for all types of procurement	Compliant	3.00		Copy of APP and its supplements (if any)	
Indicator 6. Use of Philippine Government Electronic Procurement	System (PhilGE	PS)			
(a) Percentage of bid opportunities posted by the Phil-GEPs- registered Agency	100.00%	3.00		Agency records and/or PhilGEPS records	
(b) Percentage of contract award information posted by the Phil-GEPs-registered Agency	92.86%	3.00		Agency records and/or PhilGEPS records	
(c) Percentage of contract awards procured through alternative methods posted by the Phil-GEPs-registered Agency	1.29%	0.00		Agency records and/or PhilGEPS records	
Indicator 7. System for Disseminating and Monitoring Procuremer	t Information				
(a) Presence of website that provides up-to-date procurement information easily accessible at no cost	Fully Compliant	3.00		Identify specific procurement-related portion in the agency website and specific website links	
(b) Preparation of Procurement Monitoring Reports using the 20 prescribed format, prompt submission to GPPB, and posting in agency website	Fully Compliant	3.00		Copy of PMR and received copy that it was submitted to GPPB	
PILLAR III. PROCUREMENT OPERATIONS AND MARKET PRACTICES	Average II	2.63			
Indicator 8. Efficiency of Procurement Processes					
5. Emiliary of Frontieric Frotesses	-				

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Name of Agency: DSWD FO V Date of Self Assessment: <u>March 2018</u>

lame of Evaluator:	
osition:	

total (b) Per 22 total (c) Per 23 procus (d) Per 24 procus (d) Per 25 procus (d) Per 26 procus (d) Per 27 (e) The per 28 (f) Per 29 (c) Agruent (f) Per 29 (c) Agruent (f) Per 29 (c) Agruent (f) Per 29 (f) (f) P	ercentage of failed biddings and total number of	82.50%	3.00	Indicators and SubIndicators	(Not to be Included in the Evaluation
Indicator 3 Indic	ercentage of total number of contracts awarded against number of procurement activities done through public ng ercentage of failed biddings and total number of				APP (including Supplemental amendments,
Indicator 9 24 procus Annes (b) Pe 25 procus as ind (c) Pe 26 procus indicator 3 27 (a) Th the pe 28 (b) Pe procus 29 (c) Ag public Indicator 1 30 (a) Th maint		116.67%	3.00		if any) and PMRs APP(including Supplemental amendments, if any)and PMRs
(a) Per procur as ind (c) Per procur as ind (c) Per procur indicator 3 (a) The procur 29 (c) Ag public Indicator 1 30 (a) The maint	rement activities conducted	0.00%	3.00		APP (including Supplemental Amendments, if any) and PMRs
(a) Per procur as ind (c) Per procur as ind (c) Per procur indicator 3 (a) The procur 29 (c) Ag public Indicator 1 (a) The procur 29 (c) Ag public Indicator 1 (a) The procur 29 (b) Per procur 29 (c) Ag public Indicator 1 (a) The maint					Americanients, ir arry, and Fiving
24 procus Annes (b) Pe 25 procus as ind (c) Pe 26 procus indicator 27 (a) The procus 29 (c) Ag public Indicator 1 30 (a) The maint	Compliance with Procurement Timeframes ercentage of contracts awarded within prescribed				
25 procus as ind (c) Pe procus indicator 2 (a) The procus 29 (b) Pe procus 29 (c) Ag public Indicator 1 30 (a) The maint	rement time frames to procure goods as indicated in x "C" of the IRR	100.00%	3.00		PMRs
26 procusindica Indicator 3 27 (a) The procusing series of the procusing seri	ercentage of contracts awarded within prescribed prement time frames to procure infrastructure projects dicated in Annex "C" of the IRR	100.00%	3.00		PMRs
28 (b) Per procut 29 (c) Ag public Indicator 3 (a) Th maint	ercentage of contracts awarded within prescribed prement time frames to procure consulting services as ated in Annex "C" of the IRR	n/a	n/a		PMRs
28 (b) Per procut 29 (c) Ag public Indicator 3 (a) Th maint	10. Capacity Building for Government Personnel and Pri	vate Sector Parti	cinants		
28 (b) Pe procu 29 (c) Ag public Indicator 1 30 (a) Th maint	nere is a system within the procuring entity to evaluate				
29 (c) Ag public Indicator 1 30 (a) Th maint	erformance of procurement personnel	Fully Compliant	3.00		Ask BAC Secretariat Head, verify Office Orders on training of Procurement Staff
Indicator 1 30 (a) Th maint	ercentage of participation of procurement staff in annual rement training	Between 91.00- 100%	3.00		Ask for copies of Office Orders, training modules, list of participants, schedules of actual training conducted
30 (a) Th maint	gency has actvities to inform and update entities on c procurement	Not Compliant	0.00		Ask for copies of documentation of activities for bidders
30 (a) Th maint	11. Management of Procurement and Contract Manage	ment Pecords			
31 (b) Im	ne BAC Secretariat has a system for keeping and taining procurement records	Fully Compliant	3.00		Verify actual procurement records and time it took to retrieve records (should be no more than two hours) Refer to Section 4.1 of User's Manual for list of procurement-related documents for record-keeping and maintenance.
	nplementing Unit has and is implementing a system for ng and maintaining contract management records	Partially Compliant	1.00		Verify actual contract management records and time it took to retrieve records should be no more than two hours
Indicator 1	12 Contract Management Dress during				
	12. Contract Management Procedures				T
32 qualit	gency has well defined procedures and standards for cy control, acceptance and inspection, supervision of s and evaluation of contractors' performance	Fully Compliant	3.00		Verify copies of written procedures for quality control, acceptance and inspection; CPES evaluation formsz
33 amen	gency complies with the thresholds prescribed for dment to order, variation orders, advance payment, and uge in publicly bid contracts.	Fully Compliant	3.00		Specific procurement contract with amendment to order, variation order or with negative slippage
34 (c) Tin	nely payment of procurement contracts	On or before 30 days	3.00		Ask Finance or Accounting Head of Agency for average period for the release of payments for procurement contracts
			3.6-		
PILLAR IV.	INTEGRITY AND TRANSPARENCY OF AGENCY PROCUREI	Average III MENT SYSTEM	2.62		
Indicator	13. Observer Participation in Public Bidding	31372101			
activit		Compliant	3.00		Verify copies of Invitation Letters to CSOs and professional associations and COA (List and average number of CSOs and PAs invited shall be noted.)
36 (b) Att	tendance of Observers in public bidding activities	57.14%	0.00		PMRs and Abstract of Bids
Indicator 1	14. Internal and External Audit of Procurement Activities	<u> </u>			
37 (a) Cre	and and another read of thousement Activities	Fully Compliant	3.00		Verify copy of Order or show actual organizational chart showing IAU, auidt reports, action plans and IAU

GOVERNMENT PROCUREMENT POLICY BOARD Agency Procurement Compliance and Performance Indicator (APCPI) Self-Assessment Form

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Date of Self Assessment:	March 2018

Name of Evaluator:	
Position:	

No.	Assessment Conditions	Agency Score	APCPI Rating*	Comments/Findings to the Indicators and SubIndicators	Supporting Information/Documentation (Not to be Included in the Evaluation
38	(b) Agency Action on Prior Year's Audit Recommendations (APYAR) on procurement related transactions	Above 90- 100% compliance	3.00		Verify COA Annual Audit Report on Action on Prior Year's Audit Recommendations
Indi	cator 15. Capacity to Handle Procurement Related Complaints				
mu	Later 13. Capacity to Handle Procurement Related Complaints				
39	(a) The Procuring Entity has an efficient procurement complaints system and has the capacity to comply with procedural requirements	Fully Compliant	3.00		Verify copies of BAC resolutions on Motion for Reconsiderations, Protests and Complaints; Office Orders adopting mesures to address procurement-related complaints
Indi	cator 16. Anti-Corruption Programs Related to Procurement				Teompianits
40	(a) Agency has a specific anti-corruption program/s related to procurement	Fully Compliant	3.00		Verify documentation of anti-corruption program
		Average IV	2.50		
GRA	ND TOTAL (Avarege I + Average II + Average III + Average IV /	4)	2.35		A unit

^{*} APCPI Rating is based on the APCPI Rating System found in Annex C of the User's Guide. Please use this rating system for the self-assessment. After completing the assessment, identify those Indicators with ratings of between 0 to 2 and formulate a procurement capacity development plan called the APCPI Action Plan based on the attached format and submit to GPPB for monitoring.

Summary of APCPI Scores by Pillar

APCPI Pillars	Ideal Rating	Agency Rating
Pillar I: Compliance with Legislative and Regulatory Framework	3.0000	1.67
Pillar II: Agency Insitutional Framework and Management Capacity	3.0000	2.63
Pillar III: Procurement Operations and Market Practices	3.0000	2.62
Pillar IV. Integrity and Transparency of Agency Procurement Systems	3.0000	2.50
Total (Pillar I+Pillar II+Pillar III+ PillarIV)/4	3.0000	2.35

^{*} For sub-indicators that are not applicable to your specific agency, please write the word Not Applicable in the second column and do not put a rating

AGENCY PROCUREMENT COMPLIANCE AND PERFORMANCE INDICATOR (APCPI) QUESTIONNAIRE

Name of Agency:		FIELD OFFICE V	Date:	March 15, 2018
Name of Respond	dent: <u>Ev</u>	A D. BANARES	Position:	AO V/BAC Secretariat Head
	ı check (✓) mark insid anks with numerical va		dition/requirement met a	as provided below and then fill in the
1. Do you prepare	e an Annual Procurem	ent Plan for all types of pro	ocurement? (5a)	
/ Y	es	No		
2. Do you prepare Procure your Con	e an Annual Procurem mmon-Use Supplies ar	ent Plan for Common-Use nd Equipment from the Pro	Supplies and Equipmer curement Service? (2f)	nt (APP-CSE) and
/ Y	es	No		
3. In giving your p	prospective bidders su	fficient period to prepare th	neir bids, which of these	conditions is/are met? (3d)
	idding documents are gency website;	available at the time of ad	vertisement/posting at th	e PhilGEPS website or
/ S	upplemental bid bullet	ns are issued at least seve	en (7) calendar days bef	ore bid opening;
/ M	linutes of pre-bid confe	erence are readily available	e within three (3) days.	
4. In creating you	ır BAC and BAC Secre	tariat which of these cond	itions is/are present?	
For BAC: (4a)				
7 0	office Order creating the	e Bids and Awards Comm	ittee;	
/ T	here are at least five (5) members of the BAC;		
/ M	Members of BAC meet	qualifications; and/or		
/ M	lajority of the members	of BAC are trained on R.	A. 9184	
For BAC Secreta	riat: (4b)			
The second second	Office Order creating of ct as BAC Secretariat	Bids and Awards Commit	tee Secretariat or design	ing Procurement Unit to
/ T	he Head of the BAC S	ecretariat meets the minim	num qualifications	
/ M	lajority of the members	of BAC Secretariat are tra	ained on R.A. 9184	
5. In determining these conditions		up-to-date procurement in	formation easily accessil	ole at no cost, which of
/ A	gency has a working w	vebsite		
/ P	rocurement information	n is up-to-date		
/ In	nformation is easily acc	cessible at no cost		
	vith the preparation, po anditions is/are met?(sting and submission of yo	our agency's Procureme	nt Monitoring Report,
/ A	gency prepares the PN	ИRs		
/ P	MRs are promptly sub	mitted to the GPPB		
/ P	MRs are posted in the	agency website		
/ P	MRs are prepared usir	ng the prescribed format		

AGENCY PROCUREMENT COMPLIANCE AND PERFORMANCE INDICATOR (APCPI) QUESTIONNAIRE

7. In evaluating	g the performance of your procurement personnel, which of these conditions is/are present? (10a)
1	There is a written procedure within the procuring entity in evaluating the performance of procurement personnel
/	Procuring entity communicates standards of evaluation to procurement personnel
/	Procuring entity acts on the results and takes corresponding action
8. Have all of	your procurement staff participated in annual procurement training? (10b)
	Please indicate how many of your procurement staff participated in annual procurement training:11 out of11
9. How often d	o you conduct dialogue to inform and update bidders on the procurement regulations? (10c)
_	0 times/year
10. In determir which of these	ning whether the BAC Secretariat has a system for keeping and maintaining procurement records, conditions is/are present? (11a)
7	There is a list of procurement related documents that are maintained for a period of at least five years
1	The documents are kept in a duly designated and secure location with hard copies kept in appropriate filing cabinets and soft copies in dedicated computers
7	The documents are properly filed, segregated, easy to retrieve and accessible to authorized users and audit personnel
11. In determine which of these	ning whether the Implementing Units has a system for keeping and maintaining procurement records, conditions is/are present? (11b)
	There is a list of contract management related documents that are maintained for a period of at least five years
	The documents are kept in a duly designated and secure location with hard copies kept in appropriate filing cabinets and soft copies in dedicated computers
1	The documents are properly filed, segregated, easy to retrieve and accessible to authorized users and audit personnel
12. In determin of goods, work	ning if the agency has well defined and written procedures for quality control, acceptance and inspection s and services, which of these conditions is/are present? (12a)
7	Agency has written procedures for quality control, acceptance and inspection of goods, services and works
7	Supervision of civil works is carried out by qualified construction supervisors
7	Agency implements CPES for its works projects and uses results to check contractors' qualifications (applicable for works only)
13. In determin orders, advanc	ing whether your agency complies with the thresholds prescribed for amendments to order, variation e payment, and slippage in publicly bid contracts, which of these conditions is/are met? (12b)
n/a	Amendments to order or variation orders, if any, are within ten percent (10%) of the original contract price
n/a	Advance payment(s) made does/do not exceed fifteen percent (15%) of the contract amount
n/a	Goods, works and services are timely delivered

AGENCY PROCUREMENT COMPLIANCE AND PERFORMANCE INDICATOR (APCPI) QUESTIONNAIRE

14. How long contractor/con	it will take for your agency to release the final payment to your supplier/service provider, sultant? (12c)14days
15. Do you inv	rite Observers in all stages of procurement? (13a)
	(please mark all applicable stages)
n/a	Ads/Post of IAEB
1	Pre-bid Conference
/	Eligibility Check
1	Submission/Opening of Bids
1	Bid Evaluation
1	Post Qualification
n/a	Notice of Award
n/a	Contract Signing/Approve Purchase Order
	Notice to Proceed
16. In creating April 14, 2008)	and operating your Internal Audit Unit as prescribed by the DBM (Circular Letter No. 2008-5, which set of conditions were present? (14a)
/	Office Order creating the Internal Audit Unit as prescribed by the DBM (Circular Letter No. 2008-5, April 14, 2008)
/	Conduct of regular audit of procurement processes and transactions by internal audit unit
7	Internal audit recommendations on procurement-related matters are implemented within 6 months of the submission of the auditor's report
17. Are COA rereport? (14b)	ecommendations responded to or implemented within six months of the submission of the auditors'
7	Yes (percentage of COA recommendations responded to or implemented within six months)
	No procurement related recommendations received
18. In determing to comply with	ning whether the Procuring Entity has an efficient procurement complaints system and has the capacity procedural requirements, which of conditions is/are present? (15a)
7	The BAC and the HOPE resolved Requests for Reconsideration and Protests within seven (7) calendar days as per Section 55 of the IRR and decisions
n/a	Decisions on Protests are submitted to GPPB
1	Procuring entity acts upon and adopts specific measures to address procurement-related complaints, referrals, subpoenas by the Omb, COA, GPPB or any quasi-judicial/quasi-administrative body
	ing whether agency has a specific anti-corruption program/s related to procurement, which of these represent? (16a)
1	Agency has a specific good governance program including anti-corruption and integrity development;
1	Agency has a specific office responsible for the implementation of good governance programs;
7	Agency has specific policies and procedures in place for detection and prevention of corruption associated with procurement.

Name of Agency: DSWD FO V

ANNEX B
GOVERNMENT PROCUREMENT POLICY BOARD
CONSOLIDATED PROCUREMENT MONITORING REPORT
(Page 1 of 2)

Period Covered: CY

Γ	4. Ot	Γ	3.2.	3.1.	3. Fo	Γ	2.5.	2.5.	2.5.	2.5.	2.4.	2.3.	2.2.	2.1.	2.1.	2. Al	Γ	1.3.	1.2.	1.1.	1. Pt	Γ	
TOTAL	4. Others, specify:	Sub-Total	3.2. Alternative Modes	3.1. Publicly-Bid	3. Foreign Funded Procurement**	Sub-Total	2.5.4 Negotiation (Others)	2.5.3 Negotiation (SVP 53.9 above 50K)	2.5.2 Negotiation (TFB 53.1)	2.5.1 Negotiation (Common-Use Supplies)	2.4. Limited Source Bidding	2.3. Repeat Order	2.2. Direct Contracting	2.1.2 Shopping (Others)	2.1.1 Shopping (52.1 b above 50K)	2. Alternative Modes	Sub-Total	1.3. Consulting Services	.2. Works	1. Goods	1. Public Bidding*	Column 1	
287,762,530.52		0.00				209,955,620.70	26,958,225.04	117,396,575.27	0.00	0.00	0.00	0.00	606,677.70	7,010,928.87	57,983,213.82		77,806,909.82	0.00	19,669,411.82	58,137,498.00		Column 2	Total Amount of Approved APP
1,639		0				1,627	574	416	0	0	0	0	21	386	230		12	0	3	9		Column 3	Total Number of Procurement Activities
1,696		0				1,682	579	466	0	0	0	0	21	386	230		14	0	5	9		Column 4	No. of Contracts Awarded
237,400,635.60		0.00				180,731,241.86	19,869,300.06	104,335,656.67	0.00	0.00	0.00	0.00	599,735.46	5,422,971.92	50,503,577.75		56,669,393.74	0.00	18,397,243.74	38,272,150.00		Column 5	Total Amount of Contracts Awarded
																	0					Column 6	No. of Failed Biddings
																	39		22	17		Column 7	Total No. of Entities who Acquired Bid Docs
																	38		21	17		Column 8	Total No. of Bidders who Submitted Bids
																	25		11	14		Column 9	Total No. of Bidders who passed Eligibility Stage
						646		416	0		0				230		12	0	3	9		Column 10	No. of Bid Opportunities Posted at PhilGEPS
						9		9	0		0				0		13	0	5	∞		Column 11	No. of Contract Award Posted at PhilGEPS

^{*} Should include foreign-funded publicly-bid projects per procurement type

^{**} All procurement using Foreign Funds excluding National Competitive Bidding (NCB) contracts; conversion to peso will be at BSP rates at the time the bids/quotations were submitted

ANNEX B GOVERNMENT PROCUREMENT POLICY BOARD CONSOLIDATED PROCUREMENT MONITORING REPORT (Page 2 of 2)

Period Covered: CY

						Annual Special Confe	
	Total No. Of Contracts that incurred negative slippage	Total No. of contracts with amendments to order or variation orders	Ave. No. of Days for Approval of Resolution/Issuance of Notice of Award	No. of Contracts with Observers Attending	No. of Contracts with COA Observers Attending	Ave. No.of Days to Resolve Requests for Reconsiderations / Protests	No. of Contracts Awarded within prescribed timeframes
	Column 12	Column 13	Column 14	Column 15	Column 16	Column 17	Column 18
1. Public Bidding*							
1.1. Goods	0	0	4	6	6	2	9
1.2. Works	0	0	5	2	2	0	5
1.3. Consulting Services	0	0	0	0	0	0	0
Sub-Total	0	0	N/A	8	8	1	14
2. Alternative Modes							
2.1.1 Shopping (52.1 b above 50K)							
2.1.2 Shopping (Others)							
2.2. Direct Contracting							
2.3. Repeat Order							
2.4. Limited Source Bidding							
2.5.1 Negotiation (Common-Use Supplies)							
2.5.2 Negotiation (TFB 53.1)							
2.5.3 Negotiation (SVP 53.9 above 50K)							
2.5.4 Negotiation (Others)							
Sub-Total							
3. Foreign Funded Procurement**							
3.1. Publicly-Bid							
3.2. Alternative Modes							
Sub-Total							
4. Others, specify:							
TOTAL							

^{*} Should include foreign-funded publicly-bid projects per procurement type

JUVY E. PASANO
AOVIOIC Chief, Admin Division

d, BAC Secretariat

ement using Foreign Funds excluding National Competitive Bidding (NCB) contracts; conversion to peso will be at BSP rates at the time the bids/quotations were submitted H JUVY E. PASANO harnel B. Garcia, ceso II

Annex D

PROCUREMENT CAPACITY DEVELOPMENT ACTION PLAN TEMPLATE

Name of Agency: DSWD FO V

Indicators 1 & 2 11 10 Key Area for Development Posting at PhilGeps of all contracts awarded through alternative methods Management of Procurement and Contract Management Capacity Building for Government Personnel and Private sector **Procurement Planning** Conduct dialogue and or Service Providers Forum at least once a year Maintenance of files of all POs & NOAs procured through alternative methods with ABC of Php 50,000.00 and above for ready posting at Proposed Actions to Address Key Areas Organize a contract management section to maintain files and records of service providers/suppliers and of contracts awarded & progress billings Attend training on Preparation of PPMP and APP PhilGeps website and digitize files and records Responsible Entity ADMINISTRATIVE DIVISION PROCUREMENT SECTION BAC SECRETARIAT BAC SECRETARIAT January to December 2018 Timetable Period: _ November 2018 March 2019 24/10/2018 Resources Needed additional personnel Training Fee & Travelling Expenses office supplies food provision

Recommending Approval:

AO V/ OIC Chief, Administrative Division

Approved by;

ARNEL B. GARCIA, CESO II

Regional Director